

**Affidavit of M.V. Lee Badgett**

I, M. V. Lee Badgett, on oath, state as follows:

1. All of the matters in this affidavit are based on my personal knowledge, and I am competent to testify thereto.
2. My background, experience, and list of publications from the last 10 years are summarized in my *curriculum vitae*, which is attached as Exhibit A to this affidavit.
3. I am a professor of economics at the University of Massachusetts Amherst, where I have taught since 1997. In addition, I am the director of the Center for Public Policy and Administration at the University of Massachusetts Amherst. I am also the research director of the Williams Institute for Sexual Orientation Law and Public Policy at the UCLA School of Law. From 2005-2007, I was a visiting professor at UCLA School of Law. Prior to those positions, from 1990 to 1997 I was an assistant professor of Public Affairs at the School of Public Affairs, University of Maryland, College Park. I have conducted research at the Amsterdam School for Social Science Research, University of Amsterdam, and conducted research and taught at the Women's Studies and Lesbian and Gay Studies programs of Yale University. I received my A.B. in Economics from the University of Chicago in 1982 and my Ph.D. in Economics from the University of California, Berkeley, in 1990.
4. The primary focus of my research and teaching is in the fields of Economics, including Microeconomics, Labor Economics, and Sexual Orientation and Economics; and Sexual Orientation and Public Policy, including sexual



orientation discrimination, family structures and family policy, same-sex partner recognition in the US and Europe, domestic partner health care and pension benefits, and the health insurance status of lesbians and gay men.

4. I am the author of two books and the co-editor of a third on sexual orientation economics and public policy: *Money, Myths and Change: The Economic Lives of Lesbians and Gay Men* (2001), *Sexual Orientation Discrimination: An International Perspective* (2007), and *When Gay People Get Married: What Happens When Societies Legalize Same-Sex Marriage* (2009). I have also authored numerous published articles and book chapters, as set forth in my curriculum vitae.

5. The facts or data that I rely upon to reach my opinions below are the sources cited in the footnotes or my experience in my field of expertise regarding the economics of sexual orientation. These facts or data that I rely on here are the type of facts or data that are reasonably relied upon by an expert in my field when they form opinions regarding this subject area, and the facts or data are otherwise reasonably reliable.

**I. Same-sex couples and different-sex couples show similar patterns related to economic interdependence:**

6. Social science evidence suggests that same-sex couples are economically interdependent in ways and to an extent similar to different-sex couples. This evidence comes from studies that analyzed representative data in reliable ways and used standard academic techniques.

7. Several measures of interdependence are consistent in making this point. First, couples in which one partner has a disability also suggest some degree of interdependence, since the non-disabled partner's income might be especially

important for preserving the standard of living for both members of the couple. In Missouri, 28% of same-sex couples and 28% of different-sex married couples have at least one disabled partner.<sup>1</sup>

8. Second, the proportion of couples who have just one partner working in the paid labor force demonstrates a situation of likely interdependence for the non-working partner. By this measure, same-sex couples—21.4%—are quite similar to married different-sex couples—28.9%. The proportion of couples raising children who have just one partner working in the paid labor force is even closer: 27.7% of same-sex couples and 31.2% of married different-sex couples have just one earner, and that difference is not statistically significant.<sup>2</sup> Even where there is a small difference between same-sex couples and married different-sex couples that is statistically significant, the overlap in experiences of the two types of couples is striking, since a clear minority of both same-sex and different-sex couples are in this position.

9. More recent national level data tell a similar story of similarities between same-sex couples and different-sex couples. In the 2008 American Community Survey, both partners are employed in a majority of both different-sex couples (52%) and same-sex couples (64%).<sup>3</sup>

## **II. Same-sex couples and different-sex couples are similar in other ways.**

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<sup>1</sup> Adam Romero, Clifford J. Rosky, M. V. Lee Badgett, and Gary J. Gates, *Census Snapshot: Missouri*, January 2008, Williams Institute, UCLA School of Law, <http://www3.law.ucla.edu/williamsinstitute/publications/MissouriCensusSnapshot.pdf>

<sup>2</sup> This difference is not statistically significant. See Romero, et al.

<sup>3</sup> Gary J. Gates, "Same-Sex Spouses and Unmarried Partners in the American Community Survey, 2008," Williams Institute, UCLA School of Law, <http://www3.law.ucla.edu/williamsinstitute/pdf/ACS2008FullReport.pdf>, accessed 7/11/11.

10. According to Census 2000 data, both same-sex couples and different-sex couples in Missouri are racially diverse, are made up people who are mostly employed in the private sector, and have very similar average and median household incomes.

11. Detailed analyses of national-level data in respected peer-reviewed journals show other kinds of similarities between same-sex and different-sex couples. For example, Jepsen and Jepsen (2002) and Schwartz and Graf (2009) use national data to show same-sex and different-sex couples have similar patterns of positive assortative mating—or people pairing off with partners who have similar characteristics—such as in wages, education, age, race, and investment income.<sup>4</sup> While same-sex couples were somewhat more likely to have partners with different characteristics than were different-sex couples, the differences were small.

### **III. The administrative costs of domestic partner benefits are low.**

12. Thousands of employers have successfully implemented domestic partner benefits in their workplaces. Employer reports, as reported in news accounts and other direct communications that I have had with employers, suggest that the development of administrative procedures for these programs is not costly. To the extent that any administrative costs are involved in implementing domestic partner benefits, those costs would be one-time start-up costs. After those

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<sup>4</sup> Lisa K. Jepsen & Christopher A. Jepsen, "An Empirical Analysis of the Matching Patterns of Same-Sex and Opposite-Sex Couples," 39 *Demography* (2002). Christine R. Schwartz and Nikki L. Graf, "Assortative matching among same-sex and different-sex couples in the United States, 1990–2000," *Demographic Research*, 2009 December 8; 21: 843–878.

procedures are in place, employers would see little or no additional administrative costs. There are no studies or data that suggest that administrative problems exist.

13. Early in the history of domestic partner benefits, insurance companies and employers feared that the cost of health care benefits for domestic partners could be high as a result of fraud and adverse selection, that is the signing up of partners who have higher-than-average health care costs. For example, the City of Berkeley and the City of Seattle both had to pay higher insurance premiums when they initially offered domestic partner benefits. When the claims experience showed no evidence of adverse selection, the insurance plans dropped the higher premiums and surcharges.<sup>5</sup> Perhaps the best evidence that insurance companies no longer see domestic partner benefits as a problem is the fact that many insurance companies offer them to their own employees, including Wellpoint, Inc., Aetna, and Metlife.<sup>6</sup>

14. One reason that the cost of domestic partner benefits is low is that there are very few same-sex couples compared with the number of married couples. The 2008 American Community Survey suggests that 9,384 same-sex couples live in Missouri, or 18,768 individuals in same-sex couples.<sup>7</sup> In contrast, the Census Bureau reports that 2.4 million currently married people over the age of 15 live in

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<sup>5</sup> For Berkeley case, see Spencer's Research Reports on Employee Benefits, 1992. "Design Features of Domestic Partner Benefits," Vol. 327 No. 4-5, pp 5-8. For Seattle case, see Kimberly Blanton, "To Insure, or Not to Insure: Big Insurance Companies Balk at the Coverage of Unmarried Partners," *Boston Globe*, October 13, 1993, p. 39.

<sup>6</sup> Human Rights Campaign Employer Database, searched July 8, 2011.

<sup>7</sup> Gary J. Gates, "Same-Sex Spouses and Unmarried Partners in the American Community Survey, 2008," Williams Institute, UCLA School of Law, <http://www3.law.ucla.edu/williamsinstitute/pdf/ACS2008FullReport.pdf>, accessed 7/11/11.

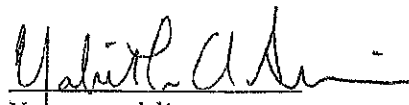
Missouri.<sup>8</sup> In other words, there is one person in a same-sex couple for every 130 married people.

Further Affiant sayeth naught.

  
M. V. Lee Badgett

STATE OF MASSACHUSETTS    )  
  ) SS.  
CITY OF AMHERST            )

Subscribed and sworn before me this 13<sup>th</sup> day of July, 2011

  
Notary public

My Commission Expires:

4/8/16

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<sup>8</sup> American Factfinder, based on combined 2005-2009 American Community Survey files, accessed 7/11/11.

# M. V. LEE BADGETT

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## CAMPUS ADDRESS

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University of Massachusetts  
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## CURRENT POSITION:

Director Center for Public Policy and Administration, Univ. of Massachusetts Amherst  
Professor Dept. of Economics, Univ. of Massachusetts Amherst  
Research Director Williams Institute, UCLA School of Law

## EDUCATION:

	DEGREE	DATE	FIELD
Univ. of California, Berkeley	Ph.D.	1990	Economics
University of Chicago	A.B.	1982	Economics

Dissertation title: "Racial Differences in Unemployment Rates and Employment Opportunities"

## PREVIOUS POSITIONS:

Visiting Professor, UCLA School of Law (2005-2007; summer 2008)  
Visiting researcher, Amsterdam School for Social Science Research, Univ. of Amsterdam (2003-4)  
Co-founder & Research Director, Inst. for Gay and Lesbian Strategic Studies (1994-2006, merged with Williams Inst. 2006)  
Assistant & Associate Professor, Dept. of Economics, University of Massachusetts-Amherst (1997-2008)  
Assistant Professor, School of Public Affairs, University of Maryland, College Park (1990-97)  
Visiting Assistant Professor, Women's Studies and Lesbian and Gay Studies, Yale University (1995-96)  
Research Analyst, National Commission for Employment Policy, U.S. Dept. of Labor (Summer, 1994)

## COURSES TAUGHT:

*Economics:* Microeconomics (UMass) Microeconomics and Public Policy (UMass)  
Political Economy of Sexuality (UMass) Labor Economics--undergraduate and Ph.D. level (UMass)  
Feminist Economics (co-taught as visiting professor at University of Minnesota)  
*Policy:* Capstone course (UMass), Second Year Policy Project Course (UMCP)  
Sexuality and Public Policy (Yale, UMCP)  
Affirmative Action and Civil Rights Policy (UMCP and Yale)  
Redefining the Family: Challenges from Lesbians and Gay Men (Yale)  
Public Policy Analysis (UMass, UMCP)  
Labor Market Policies and Regional Economic Development (UMCP)

## CURRENT RESEARCH TOPICS:

Sexual orientation discrimination in labor markets  
Family structures and family policy, esp. same-sex partner recognition in US and Europe  
Domestic partner health care and pension benefits

## BOOKS:

*When Gay People Get Married: What Happens When Societies Legalize Same-Sex Marriage*, New York University Press, 2009. Distinguished Book Award, American Psychological Association, Division 44, 2010  
*Sexual Orientation Discrimination: An International Perspective*, co-edited by M. V. Lee Badgett and Jeff Frank, Routledge, 2007.  
*Money, Myths, and Change: The Economic Lives of Lesbians and Gay Men*, University of Chicago Press, 2001.

## JOURNAL ARTICLES:

"Social Inclusion and the Value of Marriage Equality in Massachusetts and the Netherlands," *Journal of Social Issues*, Vol. 67, No. 2, 2011, pp. 316-334.  
"Separated and Not Equal: Binational Same-Sex Couples." *Signs*, forthcoming.



- "Are We All Decisionists Now? Response to Libby Adler," online forum of *Harvard Civil Rights and Civil Liberties Review*, March 2011.
- "The Economic Value of Marriage for Same-sex Couples," *Drake Law Review*, Vol. 58, No. 4, 2010.
- "Bias in the Workplace: Consistent Evidence of Sexual Orientation and Gender Identity Discrimination 1998-2008," M.V. Lee Badgett, Brad Sears, Holning Lau, and Deborah Ho. *Chicago-Kent Law Review*, Vol. 84, No. 2, 2009.
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- "Registered Domestic Partnerships Among Gay Men and Lesbians: The Role of Economic Factors," M. V. Lee Badgett, Gary J. Gates, and Natalya Maisel, *Review of Economics of the Household*, December 2008.
- "The Impact on Maryland's Budget of Allowing Same-Sex Couples to Marry," M. V. Lee Badgett, Amanda K. Baumle, Shawn Kravich, Adam P. Romero, R. Bradley Sears, *University of Maryland Law Journal of Race, Religion, Gender and Class*, Vol 7, No. 2, 2007, pp. 295-339.
- "Supporting Families, Saving Funds: An Economic Analysis of Equality for Same-sex Couples in New Jersey," *Rutgers Journal of Law & Public Policy*, by M. V. Lee Badgett, R. Bradley Sears, and Deborah Ho, Vol. 4, No. 1, 2006.
- "Separate and Unequal: The Effect of Unequal Access to Employment-Based Health Insurance on Same-sex and Unmarried Different-Sex Couples," Michael Ash and M. V. Lee Badgett, *Contemporary Economic Policy*, October 2006, Vol. 24, no. 4, pp 582-599.
- "Predicting Partnership Rights: Applying the European Experience to the United States," *Yale Journal of Law and Feminism*, Vol. 17, No. 1, Spring 2005, 71-88.
- "Putting a Price on Equality? The Impact of Allowing Same-Sex Couples to Marry on California's Budget," co-authored with R. Bradley Sears, *Stanford Law & Policy Review*, Vol. 16, No. 1, 2005, pp. 197-232. Winner of 2005 Dukeminier Award for Best Sexual Orientation Law Review Articles, reprinted in *The Dukeminier Award Journal*, Vol. 5, 2006.
- "Now That We Do: Same-Sex couples and Marriage in Massachusetts," with Randy Albelda and Michael Ash, *Massachusetts Benchmarks*, Vol. 7, Issue 2, 2005, 17-24.
- "Asking the Right Questions: Making the Case for Sexual Orientation Data," *2004 Proceedings of the American Statistical Association*, Statistical Computing Section [CD-ROM], Alexandria, VA: American Statistical Association.
- "Will Providing Marriage Rights to Same-Sex Couples Undermine Heterosexual Marriage?" *Sexuality Research and Social Policy: Journal of NSRC*, Vol. 1, No. 3, Sept. 2004, pp. 1-10.
- "Job Gendering: Occupational Choice and the Marriage Market," M. V. Lee Badgett and Nancy Folbre, *Industrial Relations*, April, 42(2), 2003, 270-298.
- "Wedding Bell Blues: The Income Tax Consequences of Legalizing Same-Sex Marriage," James Alm, M. V. Lee Badgett, and Leslie A. Whittington, *National Tax Journal*, Vol. LIII, No. 2, June 2000, pp. 201-214.
- "Assigning Care," co-authored with Nancy Folbre, *International Labour Review*, Vol. 138, No. 3, 1999, pp. 311-326.
- "Introduction: Towards Lesbian, Gay, and Bisexual Perspectives in Economics: Why and How They May Make a Difference," Prue Hyman and M. V. Lee Badgett, introduction to special section of *Feminist Economics*, co-edited by Badgett and Hyman, Vol. 4, No. 2, Summer 1998, pp. 49-54.
- "Readings Related to Lesbian and Gay Economics: An Annotated Bibliography," *Feminist Economics*, Vol. 4, No. 2, Summer 1998, pp. 111-116.



"A Queer Marketplace: Books on Lesbian and Gay Consumers, Workers, and Investors," (review essay) *Feminist Studies*, Vol. 23, No. 3, Fall 1997, pp. 607-632.

"Employment and Sexual Orientation: Disclosure and Discrimination in the Workplace," *Journal of Gay and Lesbian Social Services*, Vol. 4, No. 4, 1996, pp. 29-52. Simultaneously published as *Sexual Identity on the Job: Issues and Services*, Alan L. Ellis and Ellen D.B. Riggle, editors, Harrington Park Press, 1996. Also published in *Psychological Perspectives on Lesbian, Gay, and Bisexual Experiences*, 2<sup>nd</sup> edition, ed. Linda D. Garnets and Douglas C. Kimmel, Columbia University Press, 2003.

"The Wage Effects of Sexual Orientation Discrimination," *Industrial and Labor Relations Review*, Vol. 48, No. 4, July, 1995, pp. 726-739. Reprinted in *Women Transforming Politics: An Alternative Reader*, ed. by Cathy J. Cohen, Kathleen B. Jones, and Joan C. Tronto, New York University Press, 1997.

"Gender, Sexuality and Sexual Orientation: All in the Feminist Family?" *Feminist Economics*, Vol. 1, No. 1, 1995. Reprinted in *Gender and Political Economy: Incorporating Diversity into Theory and Policy*, ed. by Ellen Mutari, Heather Boushey, and William Fraher IV, M.E. Sharpe, Armonk, NY, 1997.

"Affirmative Action in a Changing Legal and Economic Environment," *Industrial Relations*, Vol. 34, No. 4, 1995.

"Rising Black Unemployment: Changes in Job Stability or Employability?" *Review of Black Political Economy*, Vol. 22, No. 3, Winter 1994, pp. 55-75.

"The Economics of Sexual Orientation: Establishing a Research Agenda," M. V. Lee Badgett and Rhonda M. Williams, *Feminist Studies*, Vol. 18, No.3, 1992.

#### BOOK CHAPTERS:

"Bringing All Families to Work Today: Equality for Gay and Lesbian Workers and Their Families," in *The Changing Realities of Work and Family: A Multidisciplinary Approach*, ed. By Amy Marcus-Newhall, Diane Halpern, and Sherylle Tan, Wiley-Blackwell, 2008.

"The Global Gay Gap: Institutions, Markets, and Social Change," with Jefferson Frank, *Sexual Orientation Discrimination: An International Perspective*, edited by Badgett and Frank, Routledge, 2007.

"Discrimination Based on Sexual Orientation: A Review of the Economics Literature and Beyond," in *The Handbook of the Economics of Discrimination*, ed. By William M. Rodgers III, Edward Elgar, 2006. Also appearing in *Sexual Orientation Discrimination: An International Perspective*, edited by Badgett and Frank.

"Is Affirmative Action Working for Women?" (co-authored with Jeannette Lim) in Mary C. King (ed.) *Squaring Up: Policy Strategies to Raise Women's Incomes in the United States*. Ann Arbor, MI: University of Michigan Press, 2001.

"Lesbian and Gay Think Tanks: Thinking for Success," *Identity/Space/Power: Lesbian, Gay, Bisexual, and Transgender Politics*, edited by Mark Blasius, Princeton University Press, 2000.

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"Where the Jobs Went in the 1990-91 Downturn: Varying (Mis)Fortunes or Homogeneous Distress?" *Civil Rights and Race Relations in the Post Reagan-Bush Era*, ed. Samuel L. Myers, Praeger, Westport, CT, 1997, pp 99-147.

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"Choices and Chances: Is Coming Out at Work a Rational Choice?" in *Queer Studies: A Multicultural Anthology*, ed. by Mickey Eliason and Brett Beemyn, New York University Press, 1996.

"Beyond Biased Samples: Challenging the Myths on the Economic Status of Lesbians and Gay Men," in *Homo Economics: Capitalism, Community, and Lesbian and Gay Life*, ed. by Amy Gluckman and Betsy Reed, Routledge Press, 1997.

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"Thinking Homo/Economically," in Walter L. Williams and James Sears, eds., *Combating Homophobia and Heterosexism*, forthcoming, Columbia University Press. (Reprinted in *A Queer World: The CLAGS Reader*, ed. by Martin Duberman, New York University Press, 1997.)

"Evidence of the Effectiveness of Equal Employment Opportunity Policies: A Review," M. V. Lee Badgett and Heidi I. Hartmann, in *Economic Perspectives on Affirmative Action*, ed. by Margaret C. Simms, Joint Center for Political and Economic Studies, 1995.

"The Changing Contours of Discrimination: Race, Gender, and Structural Economic Change," M. V. Lee Badgett and Rhonda M. Williams, in *Understanding American Economic Decline*, David Adler and Michael Bernstein, eds., Cambridge University Press, Cambridge, 1994.

#### **POLICY REPORTS:**

"The Potential Impact of HB444 on the State of Hawai'i," by Naomi Goldberg, R. Bradley Sears, and M.V. Lee Badgett, June 2010, Williams Institute.

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"The Impact on Maine's Budget of Allowing Same-Sex Couples to Marry," by Christopher Ramos, M. V. Lee Badgett, Michael D. Steinberger, and Brad Sears, April 2009, Williams Institute.

"The Economic Impact of Extending Marriage to Same-Sex Couples in the District of Columbia," by Christopher Ramos, M. V. Lee Badgett, and Brad Sears, April 2009, Williams Institute.

"Fact Sheet: Tax Implications for Same-Sex Couples," by Naomi Goldberg and M. V. Lee Badgett, April 2009, Williams Institute.

"The Economic Impact of Extending Marriage to Same-sex Couples in Vermont," by M. V. Lee Badgett, Christopher Ramos, and Brad Sears, March 2009, Williams Institute.

"Poverty in the Lesbian, Gay, and Bisexual Community," by Randy Albelda, M.V. Lee Badgett, Gary Gates, and Alyssa Schneebaum, March 2009, Williams Institute.

"Florida Adoption Ban/ Cost Estimate," by Naomi Goldberg and M. V. Lee Badgett, February 2009, Williams Institute.

"Kentucky Foster Care/Adoption Ban Cost Estimate,"□By Naomi Goldberg and M. V. Lee Badgett,□February 2009, Williams Institute.

"The Economic Impact of Extending Marriage to Same-sex Couples in Maine,"□By M. V. Lee Badgett, Christopher Ramos, and Brad Sears, February 2009, Williams Institute.

"Evidence of Employment Discrimination on the Basis of Sexual Orientation and Gender Identity: Complaints Filed with State Enforcement Agencies 1999-2007,"□By M. V. Lee Badgett, Christopher Ramos, and Brad Sears, November 2008, Williams Institute.

"The Fiscal Impact of Extending Federal Benefits to Same-Sex Domestic Partners," Naomi G. Goldberg, Christopher Ramos, and M.V. Lee Badgett,□September 2008.

"Marriage, Registration and Dissolution by Same-sex Couples in the U.S.," Gary J. Gates, M.V. Lee Badgett, and Deborah Ho, Williams Institute, July 2008.

"The Impact of Extending Marriage to Non-Resident Same-Sex Couples on the Massachusetts Budget," □By M. V. Lee Badgett and R. Bradley Sears, Williams Institute memo to Massachusetts Secretary of Housing and Economic Development, June 2008.

"The Impact of Extending Marriage to Same-Sex Couples on the California Budget," Brad Sears and M.V. Lee Badgett, Williams Institute,□June 2008.

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"The Impact on Oregon's Budget of Introducing Same-Sex Domestic Partnerships□," By M.V. Lee Badgett, R. Bradley Sears, Elizabeth Kukura, and Holning Lau□, Williams Institute, February 2008.

"Implications of HB 9 for Businesses in New Mexico," M.V. Lee Badgett, Williams Institute, January 2008.

"Unequal Taxes on Equal Benefits: The Taxation of Domestic Partner Benefits," □M.V. Lee Badgett□, Center for American Progress and Williams Institute, December 2007.

"The Impact on Maryland's Budget of Allowing Same-Sex Couples to Marry," □M.V. Lee Badgett, Amanda Baumle, Shawn Kravich, Adam P. Romero, and R. Bradley Sears, Williams Institute, □November 2007.

Amici curiae brief, in re Marriage Cases, Supreme Court of California, September 2007, M. V. Lee Badgett and Gary J. Gates.

"Bias in the Workplace: Consistent Evidence of Sexual Orientation and Gender Identity Discrimination," by Lee Badgett, Holning Lau, Brad Sears, and Deborah Ho, Williams Institute, UCLA, June 2007.

*Census Snapshot* series: 50 state reports; Williams Institute, UCLA, with various co-authors, 2007.

"Methodological Details for Census Snapshot," August 2007, Danielle MacCartney, M. V. Lee Badgett, and Gary Gates.

"Adoption and Foster Care by Gay and Lesbian Parents in the United States," Williams Institute and Urban Institute, March 2007, Gary Gates, Lee Badgett, Jennifer Macomber, and Kate Chambers.

"The Financial Impact of Domestic Partner Benefits in New Hampshire," Williams Institute, December 2006.

"Economic Benefits from Same-Sex Weddings in New Jersey," Williams Institute, December 2006.

"Frequently Asked Questions about Providing Domestic Partner Benefits," M. V. Lee Badgett and Michael A. Ash, Williams Institute, October 2006.

"The Impact of the Colorado Domestic Partnership Act on Colorado's State Budget," M.V. Lee Badgett, R. Bradley Sears, Roger Lee, and Danielle MacCartney, Williams Institute, October 2006

"The Effect of Marriage Equality and Domestic Partnership on Business and the Economy," M.V. Lee Badgett and Gary J. Gates, Williams Institute, October 2006.

"The Impact on Washington's Budget of Allowing Same-Sex Couples to Marry," M.V. Lee Badgett, R. Bradley Sears, Elizabeth Kukura, and Holning Lau, IGLSS and Williams Institute, 2006.

"The Impact on New Mexico's Budget of Allowing Same-Sex Couples to Marry," M.V. Lee Badgett, R. Bradley Sears, Steven K. Homer, Patrice Curtis, and Elizabeth Kukura, IGLSS and Williams Institute, 2006.

"Positive Effects on State of Alaska from Domestic Partnership Benefits," Williams Institute, 2006.

"The Cost to Ocean County of Providing Pension Benefits to Employees' Domestic Partners," Williams Institute, 2006.

"The Impact on New Hampshire's Budget of Allowing Same-Sex Couples to Marry," R. Bradley Sears, M. V. Lee Badgett, and Elizabeth Kukura, IGLSS and Williams Institute, 2005.

"Counting on Couples: Fiscal Savings from Allowing Same-Sex Couples in Connecticut to Marry," M.V. Lee Badgett, R. Bradley Sears, Patrice Curtis, and Elizabeth Kukura, IGLSS and Williams Project on Sexual Orientation and the Law, 2005.

"Will Providing Marriage Rights to Same-sex Couples Undermine Heterosexual Marriage? Evidence from Scandinavia and the Netherlands," Discussion paper, Council on Contemporary Families and the Institute for Gay and Lesbian Strategic Studies, July 2004.

"The Business Cost Impact of Allowing Same-sex Couples to Marry," co-authored with Gary Gates. Human Rights Campaign and Institute for Gay and Lesbian Strategic Studies, 2004.

"Same-sex Couples and Their Children in Massachusetts: A View from Census 2000," co-authored with Michael Ash, Nancy Folbre, Lisa Saunders, and Randy Albelda, *Angles*, Institute for Gay and Lesbian Strategic Studies, Amherst, MA, February 2004.

Sears, R. Bradley, and M. V. Lee Badgett. "The Impact on California's Budget of Allowing Same-Sex Couples to Marry," Institute for Gay and Lesbian Strategic Studies and Williams Project of UCLA Law School, May 2004.

Sears, R. Bradley, and M. V. Lee Badgett. "Same-sex Couples and Same-sex Couples Raising Children in California," Institute for Gay and Lesbian Strategic Studies and Williams Project of UCLA Law School, May 2004.

"The Bottom Line on Family Equality: The Impact of AB205 on California Businesses," M. V. Lee Badgett and R. Bradley Sears, Institute for Gay and Lesbian Strategic Studies and Williams Project, August 2003.

"Supporting Families, Saving Funds: A Fiscal Analysis of New Jersey's Domestic Partnership Act," M.V. Lee Badgett and R. Bradley Sears, Institute for Gay and Lesbian Strategic Studies and Williams Project of UCLA Law School, December 2003.

"Equal Rights, Fiscal Responsibilities: The Impact of AB205 on California's Budget," M.V. Lee Badgett and R. Bradley Sears, Institute for Gay and Lesbian Strategic Studies and Williams Project of UCLA Law School, May 2003.

"Left Out of the Count: Missing Same-sex Couples in Census 2000," M. V. Lee Badgett and Marc A. Rogers, Institute for Gay and Lesbian Strategic Studies, Amherst, MA, 2003.

"Calculating Costs with Credibility: Health Care Benefits for Domestic Partners," *Angles*, Vol. 5, Issue 1, 2000.

*Income Inflation: The Myth of Affluence Among Gay, Lesbian, and Bisexual Americans*, Joint publication of NGLTF Policy Institute and Institute for Gay and Lesbian Strategic Studies, 1998. Reprinted in *The Gay & Lesbian Review*, Spring 2000.

"The Fiscal Impact on the State of Vermont of Allowing Same-Sex Couples to Marry," IGLSS Technical Report 98-1, Oct. 1998.

*Creating Communities: Giving and Volunteering by Gay, Lesbian, Bisexual, and Transgender People*, Working Group on Funding Lesbian and Gay Issues, Institute for Gay and Lesbian Strategic Studies, February 1998. (Co-authored with Nancy Cunningham)

"Vulnerability in the Workplace: Evidence of Anti-Gay Discrimination," *Angles: The Policy Journal of the Institute for Gay and Lesbian Strategic Studies*, Vol. 2, No. 1, September 1997.

"For Richer, For Poorer: The Cost of Nonrecognition of Same Gender Marriages," M. V. Lee Badgett and Josh A. Goldfoot, *Angles: The Policy Journal of the Institute for Gay and Lesbian Strategic Studies*, Vol. 1, No. 2, May 1996.

"Pervasive Patterns of Discrimination Against Lesbians and Gay Men: Evidence from Surveys Across the United States," Lee Badgett, Colleen Donnelly, and Jennifer Kibbe, National Gay and Lesbian Task Force Policy Institute, 1992.

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#### OP-EDS AND OTHER PUBLICATIONS:

"Summer of Love and Commitment," *The Huffington Post*, Sept. 3, 2008.

"Sexual Orientation, Social and Economic Consequences," in *International Encyclopedia of the Social Sciences*, 2<sup>nd</sup> Edition, ed. William A. Darity, Jr., Macmillan Reference USA, 2008.

"The Wedding Economy," *The New York Times*, January 7, 2007.

"The Closet Door's Open: What's Behind Hartford's Surge in Gay Population?" *The Hartford Courant*, Gary J. Gates and M. V. Lee Badgett, November 5, 2006.

"The Future of Same-Sex Marriage," *Social Work Today*, November 2006.

"The Gay Health Insurance Gap," [www.alternet.org](http://www.alternet.org), October 26, 2006.

"What's Good for Same-Sex Couples is Good for Colorado," *The Daily Camera*, Boulder, CO, October 28, 2006.

Book review of *Inheritance Law and the Evolving Family*. By Ralph Brashear. *Feminist Economics*, vol. 12, no. 1-2, 2006.

"Equality Doesn't Harm 'Family Values'", with Joop Garssen, *National Post* (Canada), August 11, 2004.

"Prenuptial Jitters: Did Gay Marriage Destroy Heterosexual Marriage in Scandinavia?" *Slate Magazine*, May 20, 2004, <http://slate.msn.com/id/2100884/>.

Brad Sears and Lee Badgett, "Tourism and Same-sex Marriage," *San Diego Union-Tribune*, June 2, 2004. [http://www.signonsandiego.com/uniontrib/20040527/news\\_lz1e27sears.html](http://www.signonsandiego.com/uniontrib/20040527/news_lz1e27sears.html)

"Equality Is Not Expensive," *Connecticut Law Tribune*, April 19, 2004.

"Domestic Partner Bill Won't Be Burden to Business," *Orange County Register*, April 18, 2004, with Brad Sears.

"Economics" and "Boycotts", entries for *Encyclopedia of Gay, Lesbian, Bisexual, and Transgender History*, ed. By Marc Stein, Scribners, forthcoming Dec 2003.

"Recognizing California Couples: Domestic-Partner Law Attacked by Anti-Gay Senator Could Boost Flow of Cash to State," M. V. Lee Badgett and R. Bradley Sears, *Daily Journal*, Oct. 14, 2003.

"A Win at Cracker Barrel," *The Nation*, Feb. 10, 2003.

"Why I was a Dem for a Day," *Daily Hampshire Gazette*, June 2002.

Commentary on Boy Scouts of America, WFCR, Amherst, MA, August 13, 2001.

"Sexual Orientation," Richard Cornwall and M. V. Lee Badgett, entry for *Encyclopedia of Feminist Economics*, ed. by Meg Lewis and Janice Peterson, Edward Elgar, 2000.

"Lesbians, social and economic situation," entry for *International Encyclopedia of the Social and Behavioral Sciences*, forthcoming.

"One Couple's 'Penalty' remains another's privilege", with James Alm and Leslie A. Whittington, *Boston Globe*, Sept. 3, 2000, p. E2.

"Domestic partner status unfair to gay couples," *Springfield Sunday Republican*, op-ed April 2, 2000, p. B3.

"Do Sexual Orientation Policies Help Lesbians?" in *Women's Progress: Perspectives on the Past, Blueprint for the Future*, Institute for Women's Policy Research, Fifth Policy Research Conference Proceedings, Washington, DC, 1998.

"Census Data Needed," letter to the editor, *The Washington Blade*, November 7, 1997, p. 37.

"Same-sex partners bring nurturing--and financial benefits--to the altar," op-ed piece with Gregory Adams, *Chicago Sun-Times*, June 8, 1996, p. 16.

"The Last of the Modernists: A Reply," *Feminist Economics*, Vol. 1, No. 2, 1995.

"Domestic Partner Recognition: Doing the Right--and Competitive--Thing," *Synthesis: Law and Policy in Higher Education*, Vol. 6, No. 4, Spring 1995.

"Equal Pay for Equal Families," *Academe*, May/June 1994.

"Lesbian and Gay Campus Organizing for Domestic Partner Benefits," in *Higher Education Collective Bargaining During a Period of Change*, Proceedings, Twenty-Second Annual Conference, April 1994, The National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, CUNY, 1994.

"Beyond Biased Samples: Challenging the Myths on the Economic Status of Lesbians and Gay Men," pamphlet published by National Organization of Gay and Lesbian Scientists and Technical Professionals and the Institute for Gay and Lesbian Strategic Studies, 1994. (Early version of book chapter of same title.)

Co-author and co-editor, *Labor and the Economy*, published by the Center for Labor Research and Education, Institute of Industrial Relations, UC Berkeley, 1989.

"Looking for the Union Label: Graduate Students at U.C.," *California Public Employee Relations*, No. 85, June 1990.

"Rusted Dreams: Documenting an Economic Tragedy," *Labor Center Reporter*, No. 219, October 1987.

"How the Fed Works," *Labor Center Reporter*, No. 177, November 1986.

#### EXPERT WITNESS SERVICE (selected)

U.S. House of Representatives, Committee on Oversight and Government Reform, Subcommittee on Federal Workforce, Postal Service, and the District of Columbia on HR 2517: Domestic Partnership Benefits and Obligation Act of 2009, July 2009.

U.S. House of Representatives, Committee on Education and Labor, Subcommittee on Health, Employment, Labor, and Pensions, Testimony on Employment Non-Discrimination Act (HR 2015), September 2007.

Expert witness, *Perry v. Schwarzenegger*, federal lawsuit challenging California's Proposition 8

Expert witness, *Varnum v. Brien*, Iowa case challenging exclusion of same-sex couples from marriage law.

Expert witness, marriage cases in California and Maryland.

#### SIGNIFICANT MEDIA APPEARANCES:

Featured guest, *Faith Middleton Show*, <http://www.yourpublicmedia.org/content/wmpr/faith-middleton-show-when-gay-people-get-married>, Jan. 13, 2011.

Featured guest, "Same-Sex Marriage, Five Years On," *On Point*, National Public Radio, May 27, 2009.  
<http://www.onpointradio.org/2009/05/same-sex-marriage-five-years-on>

Featured guest, "Gay Commerce," *Talk of the Nation*, National Public Radio, 1997.

Featured guest, "Gay Market," *Odyssey: A Daily Talk Show of Ideas*, NPR nationally syndicated show, 2005.  
[http://www.chicagopublicradio.org/DWP\\_XML/od/2005\\_05/od\\_20050512\\_1200\\_4906/episode\\_4906.ram](http://www.chicagopublicradio.org/DWP_XML/od/2005_05/od_20050512_1200_4906/episode_4906.ram)

Interviewed on *All Things Considered*, "Gay Marriage in Massachusetts, One Year Later," May 2005.  
<http://www.npr.org/templates/story/story.php?storyId=4655621>

Featured guest, *CNN American Morning*: "The Future of Marriage," June 2006.  
[http://www.law.ucla.edu/williamsinstitute/images/CNN\\_AmericanMorning\\_FutureOfMarriage\\_LeeBadgett\\_062006.mov](http://www.law.ucla.edu/williamsinstitute/images/CNN_AmericanMorning_FutureOfMarriage_LeeBadgett_062006.mov)

#### **WORK IN PROGRESS AND PAPERS UNDER REVIEW:**

"Uncovering Gay, Lesbian, and Bisexual Poverty in the United States," Randy Albelda, M. V. Lee Badgett, and Alyssa Schneebaum.

"Are Gay People Happy?" M. V. Lee Badgett and Alyssa Schneebaum.

"Minority stress and its association with cohabitation and Domestic Partnership registration in California," Natalya Maisel, Gary J. Gates, and M. V. Lee Badgett, August 2007, under review.

"Gay and Lesbian Families: A Research Agenda," Gary J. Gates and M. V. Lee Badgett, August 2006.

"Breadwinner Dad, Homemaker Mom: An Interdisciplinary Analysis of Changing Gender Norms in the United States, 1977-1998." Lee Badgett, Pamela Davidson, Nancy Folbre, and Jeannette Lim, in progress, 2000.

#### **SELECTED PRESENTATIONS OF PAPERS:**

"Waves of Change: Is Latin America Really Following Europe in Same-Sex Couples?," at 8<sup>th</sup> Annual Update, Williams Institute, "Global Arc of Justice: Sexual Orientation Law Around the World, March 14, 2009.

"Gay poverty," Presented at 2009 Allied Social Science Association Meeting; 2009 Association for Public Policy Analysis and Management Research Conference; 2008 IAFFE Research Conference, Torino, Italy, June 2008; Williams Institute Annual Update, February 2008.

"Registered Domestic Partnerships Among Gay Men and Lesbians: The Role of Economic Factors," (with Gary J. Gates and Natalya Maisel), presented at 2007 APPAM Meeting, Washington, DC; 2008 Allied Social Science Associations Annual meeting, New Orleans.

"Predicting Same-Sex Marriage in Europe & the US," Presented at 2008 IAFFE Research Conference, Torino, Italy, June 2008.

"Social Lab Outcomes: Same-Sex Couples and Legal Recognition," Temple University Law School, "States as Social Laboratories," Oct. 20, 2007.

"The Double-Edged Sword in Gay Economic Life: Marriage and the Market." Washington & Lee School of Law, Feb 2008.

"Does diversity make a difference? A view from the marketplace." *Keynote Address*, 7th annual international conference on diversity in organizations, communities, and nations, Amsterdam, The Netherlands. 7/1/2007

"Why Marry?" Presented at 2006 IAFFE Research Conference, Sydney, Australia, July 2006; New School for Social Research, October 2006; Sociology Family Working Group, UCLA, 2006.

"Not-So-Gay Divorce: A Reason for Marriage," Gay Divorce Conference, King's College London, May 20, 2006.

"An exploration of foster care and adoption among lesbians and gay men," joint work with Jennifer Macomber, Kate Chambers, Gary Gates. Family Pride conference, Philadelphia, PA, May 2006.

"Thinking for Change/Changing our Thinking: Effective Research in GLBT Policy Debates", Presidential Invited Address, Division 44, American Psychological Association Convention, August 2005.

"Survey Data on Sexual Orientation: Building a Professional Consensus," presented at 2005 Joint Statistical Association Meetings, August 2005. Also presented to Canadian Population Society, June 2005; Williams Project Annual Update, UCLA Law School, Feb. 2005.

"Alternative Legal Statuses for Same-sex couples and other families: Can Separate Be Equal Enough?" Presented at International Association for Feminist Economics, Washington DC, July 2005; APPAM, Washington, DC, November 2005; UCLA Law School 2006.

"Looking into the European Crystal Ball: What Can the U.S. Learn About Same-Sex Marriage?" Tulsa Gay and Lesbian History Project, October 2004; University of Connecticut, October 2004; Yale University, February 2005; American Psychological Association, August 2005; National Council of Family Relations (invited special session), 2005.

"Predicting Partnership Rights: Applying the European Experience to the United States," Yale University Law School, March 5, 2005.

"Asking the Right Questions: Making the Case for Sexual Orientation Data," Joint Statistical Meetings of the American Statistical Association, Toronto, August 2004; Williams Project Annual Update, UCLA, February 2005; Canadian Population Society, June 3, 2005.

"A New Gender Gap: Sex Differences in Registered Partnerships in Europe," International Association for Feminist Economics research conference, London, August 2004.

"Variations on an Equitable Theme: International Same-sex Partner Recognition Laws," Research Conference of International Association for Feminist Economics, July 2002. Stockholm University, September 2003; University of Linz, Austria, November 2003; University of Amsterdam, June 2004; American Political Science Association, Chicago, Sept. 2004.

"The Myth of Gay Affluence and Other Tale Tales: The Political Economy of Sexual Orientation," University of California, San Diego, June 2002.

"A Family Resemblance: Legal Recognition of Same-Sex Partners in the United States," Research Conference of International Association for Feminist Economics, Oslo, Norway, June 2001; University of Southern Maine, October 2001; University of Massachusetts, Feb. 2002; Washington University Political Science Department, March 2002; University of Wisconsin, LaCrosse, April 2002.

"A Movement and a Market: GLBT Economic Strategies for Social Change," University of Wisconsin, LaCrosse, April 2002; Macalester College, April 2002.

"Job Gendering: Occupational Choice and the Marriage Market," Research Conference of International Association for Feminist Economics, Ottawa, CA, June 1999.

"Tolerance, Taboos, and Gender Identity: The Occupational Distribution of Lesbians and Gay Men," Research Conference of International Association for Feminist Economics, Amsterdam, The Netherlands, June 1998.

"The Impact of Affirmative Action on Public-Sector Employment in California," ASSA Meetings, 1997.

"Tolerance or Taboos: Occupational Differences by Sexual Orientation," presented at American Economic Association Meetings, Jan. 1996, and American Psychological Association convention in Toronto, August 1996.

"A Race, Ethnicity, and Gender Analysis of the 1990-91 Recession," ASSA Meetings 1995.

"Choices and Chances: Is Coming Out at Work a Rational Choice?" The Sixth North American Lesbian, Gay, and Bisexual Studies Conference, University of Iowa, November 18, 1994.



"Civil Rights and Civilized Research: Constructing a Sexual Orientation Policy Based on the Evidence," Association for Public Policy Analysis and Management Research Conference, Oct. 27, 1994

"Where the Jobs Went in the 1990-91 Downturn," National Conference on Race Relations and Civil Rights in the Post Reagan-Bush Era, The Roy Wilkins Center, Humphrey Institute, University of Minnesota, October 1994.

"Lesbian and Gay Campus Organizing for Domestic Partner Benefits," The American Political Science Association meeting, Sept. 1994.

Panelist, "Developing Lesbian/Gay Studies in Economics," ASSA Meetings, 1994.

"The Rainbow at Work: Differences in the Economic Status of Women Workers in the United States," presented at the 5th International Interdisciplinary Congress on Women, 1993.

"The Economic Well-Being of Lesbians and Gay Men: Pride and Prejudice," December 1992, presented at 1993 ASSA Meetings.

"Affirmative Action in a Changing Legal and Economic Environment," revised, December 1992, presented at 1993 ASSA Meetings.

"The Effects of Structural Change on the Race and Gender Distribution of Employment," with Rhonda M. Williams, presented at Eastern Economic Association Meeting, 1992.

"Changes in Racial Inequality Among Women: Evidence from Unemployment Rates," presented at AEA Meetings, 1992.

"Labor Market Discrimination--Economic and Legal Issues for Gay Men and Lesbians," presented at AEA Meetings, 1992.

"Rising Black Unemployment: Changes in Job Stability or in Employability?" presented at National Economic Assoc., 1992.

"Rising Black Unemployment and the Role of Affirmative Action Policy," presented at APPAM Research Conference, Oct. 1990.

#### **INVITED PRESENTATIONS (Selected):**

Keynote Address on Sexual orientation and economics, University of Illinois-Chicago, Sept. 30, 2009.

Multiple talks, University of Minnesota, Duluth, April 2009.

"On the Road to Equality: Health Care for LGBT Americans," Opening address, 2007 National LGBT Health Expo, Washington, DC, November 2, 2007.

"Money, Myths, and Change: The Economic Lives of Lesbians and Gay Men," University of Toronto, March 16-17, 2005.

Guest speaker, Womens studies and political sciences courses at Smith College and Amherst College, Spring 2003; Fall 2004.

Panelist, "Aging in the Gay Community," American Association of Retired Persons, June 2000.

"Money and Our Discontents," Keynote speech, Smart Women/Smart Money conference by the Astraea Foundation. Nov. 1999.

"Homo Economics: The Myth of Gay Affluence and Other Tall Tales," University of Connecticut, March 1999; American University, October 1999.

Same-Sex Couples and Public Policy, panel member, University of Maryland, College Park, October 1999.

"A Bridge to the Future or the Road to Nowhere? Respectability and Lesbian and Gay Think Tanks," Remarks prepared for the Politics of Respectability Conference, University of Chicago, April 1999

Panelist, Unifying Anti-Subordination Theories, DePaul University Law School, February 1999.

"Lesbians, Gays, and Bisexuals in a Gender Agenda," Roundtable on Feminism and Public Policy, 1998 ASSA Meetings, Chicago, IL.

"Economic Issues for Lesbians," Workshop on Lesbian Health Research Priorities, Institute of Medicine, Board on Neuroscience and Behavioral Health, Washington, DC, October 6, 1997.

"Lesbians, Gays, Bisexuals, and Transgenders: Who Gives, How Much, and Why," OutGiving Conference, Aspen, CO, Sept. 1997; Horizons Foundation and United Way, San Francisco, CA, Oct. 1997; NGLTF Creating Change conference, San Diego, Nov. 1997; Cream City Foundation Milwaukee, WI; Chicago, IL; Boston Foundation, February 1998.

"Lesbian and Gay Money: Is There a Gender Gap?" Towson State University, March 1997.

Panelist, "Out in the Workplace," University of Pennsylvania, Feb. 10, 1997.

"Workplace Policy Issues for Lesbian, Gay, and Bisexual People," Gender, Race, Economics, and Public Policy Conference of the New School for Social Research, April 5, 1996.

Panelist, "Compensating for Gender, Race, and Class Inequalities: Is Affirmative Action the Means to Social Justice," A Future of Equality: Feminist Rethinkings of the Affirmative Action and Welfare Debates, Yale University Women's Center, March 30, 1996.

"Equal Pay for Equal Work," University of Delaware Lavender Scholars Series, March 7, 1996.

"Lesbian and Gay Think Tanks," Center for Lesbian and Gay Studies, CUNY Graduate School, Feb. 9, 1996.

Panelist, Affirmative Action in the 21st Century, Chicago United, Feb. 15, 1996.

"The Economic Status of Lesbians and Gay Men: Discrimination, Data, and Debate," Bureau of Labor Statistics, U.S. Department of Labor, June 15, 1995; Institution for Social and Policy Studies, Yale University, Sept. 1995; University of Massachusetts, Boston, May 1996.

Panelist, "Gay Money: Power of the Purse," National Lesbian & Gay Journalists Association, Oct. 19, 1995.

Panelist, Domestic Partner Benefits and Other Gay Rights Policy Issues: Creating Change on Campus, American Association of University Professors, June 9, 1995.

Prepared testimony, Select Education and Civil Rights Subcommittee, Committee on Education and Labor, U. S. House of Representatives, Testimony on the 30th Anniversary of the Equal Pay Act, 1994. (Hearing cancelled at the last minute.)

"Economic Evidence of Sexual Orientation Discrimination," Gay, Lesbian, and Bisexual Studies Faculty Seminars, Univ. of Massachusetts, Amherst, Dept. of Economics and Program for Gay, Lesbian, and Bisexual Concerns, May 11, 1994.

"The Economics of Being Lesbian, Gay, or Bisexual: Pride, Prejudice and Politics," Brown Bag Series in Gay, Lesbian, and Bisexual Studies, University of Massachusetts, Amherst, May 11, 1994.

"Thinking Homo/Economically," conference presentation, Center for Lesbian and Gay Studies, CUNY Graduate School, May 7, 1994.

"Lesbian and Gay Campus Organizing for Domestic Partner Benefits," Annual Conference, The National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, CUNY, April 19, 1994. Also presented at the American Political Science Association meeting, Sept. 1994.

"The Changing Contours of Discrimination: Race, Gender, and Structural Economic Change," presented at University of Michigan, School of Social Work, Profs. Mary Corcoran and Sheldon Danziger, March, 15, 1994.

"Redefining Families: Research and Policy," American Political Science Association meetings, Washington, D.C., Sept. 3, 1993.

"Lesbian Rights in Maryland," Maryland National Organization for Women, statewide conference, May 1, 1993.

"A Cost/Benefit Analysis of Coming Out," presented at OUT Magazine press conference, broadcast on CSPAN, April 21, 1993.

"Detecting Discrimination," at 1992 NGLTF Creating Change Conference, Los Angeles.

#### GRANTS:

Ford Foundation, 2003-2006 (2 grants), Data on Sexual Orientation (total \$600,000)

1995 Wayne F. Placek Award, American Psychological Foundation, "The Impact of Attitudes on Lesbian and Gay Male Earnings and Occupations." (\$15,000)

The Aspen Institute, Nonprofit Sector Research Fund, "Lesbian, Gay, and Bisexual Giving and Volunteering," 1996. (\$40,000)

2002 Wayne F. Placek Award, American Psychological Foundation, "Health Insurance Inequality for Gay, Lesbian, and Bisexual People," with Michael A. Ash.

#### PANELS AND COMMITTEES:

Advisory Committee for "Real Families, Real Facts: Research Symposiums on LGBT-headed Families," Family Pride, held May 2006.

Planning committee and facilitator for research meeting held at Out & Equal Workplace conference, Sept. 2005.

Reviewer, Wayne F. Placek Award, American Psychological Foundation

Women's Funding Network, Lesbian Donor Research Project Advisory Committee, 1997-98

Visiting Lecturer and co-designer, Traveling Feminist Economics Ph.D. Course, Univ. of Minnesota, 1997-98

#### FELLOWSHIPS AND HONORS:

Distinguished Book Award, American Psychological Association, Division 44, 2010

Distinguished Faculty Lecture, University of Massachusetts Amherst, Nov. 9, 2009, and Chancellor's Medal (the highest honor bestowed on individuals for exemplary and extraordinary service to the campus)

Named one of twenty most influential lesbians in academia, *Curve Magazine*, 2008

Rockwood Leadership Fellow in Lesbian, Gay, Bisexual, and Transgender Community & Advocacy, 2008-09

2005 Dukeminier Award for Best Sexual Orientation Law Review Article

College Outstanding Teacher Award, Social and Behavioral Sciences, University of Massachusetts, 2000-2001

Out 100, *Out Magazine*, 2001.

One of Our Best and Brightest Activists, *The Advocate*, 2000.

Lilly Fellow, Center for Teaching, University of Massachusetts, Amherst, 1999-2000

Certificate of Appreciation, Stonewall Center, 1999.

Certificate of Recognition, University of Maryland at College Park Diversity Initiative, 1994-95

Graduate Opportunity Fellowship, 1985-86, UC Berkeley

A.B. with General Honors, University of Chicago

Maroon Key Society, University of Chicago

Abram L. Harris Prize, 1978-79, 1979-80, University of Chicago

#### AFFILIATIONS

Association for Public Policy Analysis & Mgmt.

American Economic Association

Editorial Board (and past Associate Editor), *Feminist Economics*

International Association for Feminist Economics (past board member)

Editorial board, *Sexuality Research and Social Policy*; *Sexuality & the Law (Social Science Research Network)*; *Law and Social Inquiry*

#### REFEREE:

*Quarterly Journal of Economics*, *Industrial Relations*, *Journal of Human Resources*, *Feminist Economics*, *Journal of Policy Analysis & Mgmt.*, *Amer. Sociological Review*, *Review of Social Economy*, *Review of Economics and Statistics*, Columbia University Press, National Science Foundation, *Qualitative Sociology*, *Social Problems*, University of Wisconsin Press, *Journal*

*of Population Economics, Routledge Press, Princeton University Press, Industrial and Labor Relations Review, Demography, American Journal of Sociology, Contemporary Economic Policy, Journal of Marriage and the Family, Cambridge Journal of Economics, Social Forces, Health Affairs, and others*

*of Population Economics, Routledge Press, Princeton University Press, Industrial and Labor Relations Review, Demography, American Journal of Sociology, Contemporary Economic Policy, Journal of Marriage and the Family, Cambridge Journal of Economics, Social Forces, Health Affairs, and others*