

Exhibit A



Xenith

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Xenith is looking to hire Sales & Sports Marketing Reps to help us take our business to another level. If you are a high-caliber, hungry candidate looking to make an impact, this is the right place for you!



XENITH | NOW HIRING

DC | MARYLAND | VIRGINIA

SALES & SPORTS MARKETING REPS

[XENITH.COM/CAREERS](https://xenith.com/careers)

Now Hiring DMV Sales & Sports Marketing Reps

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Why am I seeing this ad?



One reason you're seeing this ad is that



Xenith

wants to reach people interested in



Sports

, based on activity such as liking

Pages or clicking on ads.

There may be other reasons you're seeing this ad, including that Xenith wants to reach **men ages 18 and older who live or were recently in Maryland**. This is information based on your Facebook profile and where you've connected to the internet.