



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 933-4444

July 10, 2015

Atty. Nusrat Choudhury
Atty. Jason D. Williamson
American Civil Liberties Union
125 Broad Street, 18th Floor
New York, NY 10004-2400

Dear Attys. Choudhury and Williamson:

This letter is in response to your records request dated March 3, 2015, in which you have made a request for records pursuant to the Wisconsin Public Records Law. Wis. Stat. §§ 19.31-39.

The public policy in this state is to give the public the greatest amount of access to government records as possible. Wis. Stat. § 19.31. The general presumption is that government records are open to the public unless there is a clear statutory or common law exception. If there is no clear statutory or common law exception the custodian must "decide whether the strong presumption favoring access and disclosure is overcome by some even stronger public policy favoring limited access or nondisclosure." *Hempel v. City of Baraboo*, 2005 WI 120, § 28 (Citations omitted). Notwithstanding the presumption of openness, the public's right to access to public records is not absolute. *Journal/Sentinel v. Aagerup*, 145 Wis. 2d 818, 822 (Ct. App. 1988).

The public records law "is designed to make existing records available to the public unless withholding such documents is specifically authorized by law." *State ex rel. Gehl v. Connors*, 2007 WI App 238, ¶13, 306 Wis. 2d 247, 742 N.W.2d 530 (emphasis added). However, "the public records law does not require an authority to provide requested information if no record exists, or to simply answer questions about a topic of interest to the requester." *Journal Times v. City of Racine Bd. of Police & Fire Comm'rs*, 2015 WI 56, ¶ 55, see also Wis. Dept't of Justice, Wisconsin Public Records Law, Compliance Outline, at 18 (Sept. 2012). Similarly, the public records law does not require a custodian to create a record for the benefit of a requester. While a record will always contain information, information may not always be in the form of a record. *Id.*, citing *George v. Record Custodian*, 169 Wis. 2d 573, 579, 485 N.W.2d 460 (Ct. App. 1992).

A number of your requests are similar to interrogatory-styled questions that you asked the Milwaukee Police Department ("MPD") to answer in a prior public records request. The MPD Open Records Department does not answer questions of interest to requesters, as questions fall outside the scope of Wisconsin's public records law. To the extent that there are records that are responsive to the questions that you have re-purposed as requests for records, these records have been placed on the attached CDs. However, we did not provide specific answers to the requests aside from including records that we believe are responsive, as providing a written answer in place of a record would create a new record, and as Wisconsin law does not require a records custodian to create a new record in response to a records request. Wis. Stat. § 19.35(1)(L).

Below is a list of the individual parts of your request, accompanied by a description of the records that we believe are responsive to each part. Copies of all records described have been enclosed with this correspondence or placed on the enclosed CDs.

1. The Field Interview Card form currently used by MPD officers, and all previous paper and electronic versions of the form used since January 1, 2008.

We have located the current version of the Field Interview (FI) Card, and the version used from 2008 until the current update. Copies of both cards are attached.

2. All policies, procedures, guidelines, protocols, directives, regulations, and/or rules in force since January 1, 2008, setting for the circumstances under which MPD officers are required and/or permitted:

We have included a copy of any Standard Operating Procedures (SOP) that we believe are responsive to your request, as detailed below. Please note that all MPD policies and procedures are also stored electronically and can be located at: <http://city.milwaukee.gov/Directory/police/About-MPD/Code-of-Conduct.htm#.VZLKgxtVhBc>.

a. to complete Field Interview Cards to document a police-civilian encounter;

SOP 85 lists all procedures and policies relating citizen contacts, field interviews, and searches and seizures. We have included the current version of SOP 85 and versions of SOP 85 used from 2008 through the current version. SOP 85 and its prior versions can be found on Disc 1.

b. to document a police-civilian encounter than involves the frisk of a civilian;

We were unable to locate any record that specifically responds to this item. However, we have included multiple training manuals and lesson plans from our Police Academy. These items can be found on Disc 2.

c. to document a police-civilian encounter that involves a non-custodial search of a civilian; and

SOP 85 is responsive to this item.

d. to document "social contacts" between police officers and civilians, and the method(s) by which such encounters are documented.

SOP 85 is responsive to this item.

3. All records describing the types of police-civilian encounters captured in Tiburon (e.g., social contact, Terry stop, frisk, non-custodial search, arrest).

There is no responsive record that lists the types of police-civilian encounters that are tracked in Tiburon. Nonetheless, we have included materials that we believe may provide some answers to the question asked in this item (i.e., what types of police-civilian encounters are captured in Tiburon). The materials can be found on Disc 2, in the "Manuals" and "Training Manuals" sub-folders. Training information regarding Terry stops can also be found on Disc 2, in multiple locations.

4. All records describing the types of police-civilian encounters (e.g., social contact, stop, frisk, non-custodial search, arrest), and categories of information MPD officers are required and/or permitted to enter into the Tiburon Field Interview module.

There is no responsive record that lists the types of police-civilian encounters and "categories of information" that MPD officers are required to enter into the Tiburon FI module. Nonetheless, SOP 85 does contain information that relates to your request. Additionally, we have included our Field Interview Manual, found on Disc 2 in the "Manuals" sub-folder.

5. All records describing the circumstances under which information from Field Interview Cards may and/or must be transferred to the Tiburon Field Interview module.

SOP 85 is responsive to this item.

6. All policies, procedures, guidelines, protocols, directives, regulations, and/or rules in force

since January 1, 2008, describing the procedures for documenting an arrest, and how MPD officers are to indicate whether an arrest resulted from a Terry stop.

There is no responsive record that lists the "procedures for documenting an arrest, and how MPD officers are to indicate whether an arrest resulted from a Terry stop." However, we have included a physical copy of PA-45, which is the document that is completed whenever an arrest is made. Additionally, there are training materials relating to arrests and Terry stops found on Disc 2.

7. All records addressing how strip searches are documented in Tiburon, including records addressing whether information from Strip Search Authorization Forms are entered into Tiburon.

We were unable to locate any record responsive to this request. Strip searches are not tracked in Tiburon. However, the AIM Manual, found on Disc 2, does contain information pertaining to the documentation of strip searches.

8. All records addressing how consent searches are document in Tiburon, including records addressing how information from Consent to Search Authorization Forms are entered into Tiburon.

SOP 85 is responsive to this item. Additionally, the Tiburon Manual, found on Disc 2, is responsive.

9. All records addressing how to distinguish between Consent to Search entries and Field Interview entries in Tiburon.

There is no responsive record that addresses how to distinguish between Consent to Search entries and Field Interview entries in Tiburon.

10. All records describing the types of police-civilian encounters (e.g., social contact, stop, frisk, non-custodial search, arrest), and the categories of information MPD officers are required and/or permitted to enter into the TRACS database, TRACS Citizen Contact, and TRACS TSDC.

We were unable to locate any record responsive to this request; however, we have included our training manuals for our TRACS program. Those manuals can be found on Disc 2.

11. All records describing the relationship between the TRACS database, TRACS Citizen Contact, and TRACS TSDC.

There is no responsive record that describes the relationship between the TRACS database, TRACS Citizen Contact, and TRACS TSDC. Manuals for the TRACS program can be found on Disc 2.

12. All records describing the circumstances under which an MPD officer identifies the disposition of a police-civilian encounter documented in TRACS Citizen Contact.

There is no responsive record that describes the circumstances under which an MPD officer identifies the disposition of a police-civilian encounter documented in TRACS Citizen Contact. Manuals for the TRACS program can be found on Disc 2.

13. All records describing whether Computer Aided Dispatch Reports are recorded in a manner that permits those reports to be connected to resulting stops, frisks, searches, and arrests.

There is no responsive record that "describes whether [CAD] reports are recorded in a manner that permits those reports to be connected to resulting stops, frisks, searches, and arrests."

14. All records concerning the MPD Neighborhood Task Forces and their conduct of stops, frisks, searches, and arrests of civilians.

A request is "deemed sufficient if it reasonably describes the requested record or the information requested. However, a request for a record without a reasonable limitation as to subject matter or length

of time represented by the record does not constitute a sufficient request.” Wis. Stat. § 19.35(1)(h). A request can be denied if it is too burdensome and the requester could have limited the request but failed to do so. *Schopper v. Gehring*, 210 Wis. 2d 208, 210, 565 N.W.2d 187 (Ct. App. 1997). Compliance with the Public Records Law should not “so burden the records custodian that the normal functioning of the office would be severely impaired.” *Schopper v. Gehring*, 210 Wis. 2d 208, 213. The Court of Appeals interpreted the time and subject matter limitation to require both a reasonable limitation as to the subject and length of time for the records requested. *Id.* A request is reasonably limited as to time and subject matter where the record establishes that the parties were able to fulfill the request. *WIREData, Inc. v. Village of Sussex*, 2008 WI 69, ¶¶ 65, 68, 310 Wis. 2d 397, 751 N.W.2d 736. A request should include sufficient specificity so the custodian does not have to guess at what a requester is seeking. *Seifert v. School Dist. of Sheboygan Falls*, 2007 WI App 207, ¶ 42, 305 Wis. 2d 582, 740 N.W. 2d 177.

In this subsection, you are asking for all records concerning the MPD Neighborhood Task Forces with no date range. As there is no time period referenced, we have determined that this portion of your request is insufficient under the public records law. Additionally, Complying with such a broad subject, even outside of the context of a 17-part-records-request, would be unreasonably burdensome to the Open Records Section of the Milwaukee Police Department. Providing these records would require an employee, or multiple employees, to spend multiple work-weeks locating and reviewing these records, greatly hampering the Milwaukee Police Department from responding to the numerous other public records request that MPD receives each month. The lack of timeframe would require that we look for records from start date to any Neighborhood Task Forces until the date of this request, burdening the Open Records staff as explained above. For this reason, we are also denying this portion of your request because it is unreasonably broad and as compliance would be overly burdensome.

Although we are denying this portion of your request, in the interests of transparency we have provided records pertaining to the Neighborhood Task Forces. Those records can be found on Disc 3.

15. All records setting forth the number of civilian complaints made to MPD Internal Affairs since January 1, 2008, broken down by results of adjudication (e.g., sustained, administratively closed, exonerated, not sustained, unfounded), whether a hearing was held, and the number of officers disciplined.

A physical document that responds to this item is enclosed.

16. All records describing or defining the MPD’s Summer Policing Initiatives, Crime Reduction Initiatives, and all other MPD initiatives commenced since January 1, 2008.

17. All policies, procedures, guidelines, protocols, directives, regulations, and/or rules pertaining to the MPD’s Summer Policing Initiatives, Crime Reduction Initiatives, and all other MPD initiatives commenced since January 1, 2008.

Records pertaining to summer policing initiatives can be found on Disc 3. The MPD Code of Conduct also contains information regarding these items. The Code of Conduct can be found on Disc 1.

To the extent that you have requested “all other MPD initiatives commenced since January 1, 2008, we have determined that these portions of your request are insufficient under the public records law. The term “all other MPD initiatives commenced since January 1, 2008” is broad enough that it encompasses a vast number of projects and programs within the MPD. It would unreasonably burden the staff of the Open Records section to decipher what projects and programs fit within the bounds of an “initiative,” and then to locate and review any associated records.

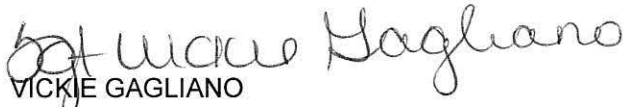
Additionally, we must deny the release of records pertaining to current policing initiatives, as such disclosure may seriously hamper the investigation of criminal activity by revealing the location of prior or planned policing programs. Per Wis. Stat. 19.85(1)(d), records relating to consideration of strategies for crime detection or prevention may be exempted from disclosure as determined by an application of the required balancing test. After conducting this balancing test, it has been determined that the balance tips in favor of nondisclosure. Release of these records would seriously hamper the investigation of criminal activity, as well as hamper the performance of MPD’s duties, by identifying its operations and methods

with respect to investigative techniques. Such disclosure could severely impair and handicap the ability of police officers to function in an effective and efficient manner.

This determination is subject to review by *mandamus* action under Wis. Stat. § 19.37(1), or upon an application to the Wisconsin Attorney General or the Milwaukee County Corporation Counsel.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE


VICKIE GAGLIANO
POLICE SERGEANT

EAF:VG:vg
E04204 ResponseLetter

Master C/CJIS ID #

(B of I) #

C/CJIS AR/BK #

Juvenile

Arrestee (Bar Code Label)	Last		First		Middle Name	Suffix	Sex	Race	H / N / U	DOB	Age
	Home Address					Apt.	City			State	Zip
	Height	Weight	Build	Eyes	Hair	(Circle One) Glasses / Contacts		Teeth	Complexion	Mustache/Beard	
	Chin	Hand	Marital Status	Occupation			Employer		School		
	Military Branch			Place of Birth (City, State)				US Citizen: Y / N	Country Citizenship		
	Social Security #		Home Telephone #		Work Telephone #		Driver's License # / State				
	Scars/Marks/Tattoos:										
	Alias/Maiden Name:									DOB / /	

Arrest	Date	Time	Agency ID	Dist/Bur	Arrest Address			Apt.	City	State	Zip
	Agency ID	Arresting Officer Emp. ID			Arresting Officer Name						District/Bureau
	Agency ID	Assisting Officer Emp. ID			Assisting Officer Name						District/Bureau
	Agency ID	Assisting Officer Emp. ID			Assisting Officer Name						District/Bureau

Conveyance	Conveyed to: CJF / District Station / Hospital / Other:					Date	Time	By: Squad / Ambulance / Med Unit			
	Agency ID	Employee ID		Name			District/Bureau	Squad #			
	Conveyed to: CJF / District Station / Hospital / Other:					Date	Time	By: Squad / Ambulance / Med Unit			
	Agency ID	Employee ID		Name			District/Bureau	Squad #			
Released By Doctor					Date Returned to CJF			Time Returned to CJF			

1	Cit # / Warrant # / Commit #		Court Case # / Summary		Statute / Ordinance #		F	M	O	T	State / Muni	Bail
	Charge Description				Offense Date	Issuing Agency	Drug/Weapon/Gambling Type			Amount (Drug/Theft)		
	Modifiers: DV DDV PTAC WHILE ARMED 2ND/SUBS DOCS 1000' POCS 1000' HAB CRIM MASKED ATTEMPT OTHER:											
	If Dispo: RELF / ARL / Other :			Def. to Appear at:			Date:	Time:	Sig.:			
	Remarks											

2	Cit # / Warrant # / Commit #		Court Case # / Summary		Statute / Ordinance #		F	M	O	T	State / Muni	Bail
	Charge Description				Offense Date	Issuing Agency	Drug/Weapon/Gambling Type			Amount (Drug/Theft)		
	Modifiers: DV DDV PTAC WHILE ARMED 2ND/SUBS DOCS 1000' POCS 1000' HAB CRIM MASKED ATTEMPT OTHER:											
	If Dispo: RELF / ARL / Other :			Def. to Appear at:			Date:	Time:	Sig.:			
	Remarks											

3	Cit # / Warrant # / Commit #		Court Case # / Summary		Statute / Ordinance #		F	M	O	T	State / Muni	Bail
	Charge Description				Offense Date	Issuing Agency	Drug/Weapon/Gambling Type			Amount (Drug/Theft)		
	Modifiers: DV DDV PTAC WHILE ARMED 2ND/SUBS DOCS 1000' POCS 1000' HAB CRIM MASKED ATTEMPT OTHER:											
	If Dispo: RELF / ARL / Other :			Def. to Appear at:			Date:	Time:	Sig.:			
	Remarks											

4	Cit # / Warrant # / Commit #		Court Case # / Summary		Statute / Ordinance #		F	M	O	T	State / Muni	Bail
	Charge Description				Offense Date	Issuing Agency	Drug/Weapon/Gambling Type			Amount (Drug/Theft)		
	Modifiers: DV DDV PTAC WHILE ARMED 2ND/SUBS DOCS 1000' POCS 1000' HAB CRIM MASKED ATTEMPT OTHER:											
	If Dispo: RELF / ARL / Other :			Def. to Appear at:			Date:	Time:	Sig.:			
	Remarks											

Arrestee Demeanor: Cooperative / Argumentative / Combative					Physical Observation: OK / Sick / Injured / Intoxicated / Incapacitated						
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NURSE	Employee ID	Signature			Remarks						
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Officer Processing Case		Liaison / Arresting Officer		Employee Name			MPD_RJP_200984				
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Milwaukee Police Department

Citizen Complaints (# of Allegations)

2008-2015

Origin	2008	2009	2010	2011	2012	2013	2014	2015
Citizen Complaint	632	682	549	457	665	349	259	19
Totals	632	682	549	457	665	349	259	19

View Records Where:

(Investigation Case Type In ('Personnel'))
 And (Origin In ('Citizen Complaint'))
 And (Incident Status In ('Closed','Closed- EIP No Intrv Necessary','Closed - EIP Closed Intrv','Closed - FPC Review','Closed - IAD Open Records Redacting','Closed - EIP Completed Intrv','Open - UOF Committee Review'))

Milwaukee Police Department

Citizen Complaints (# of Allegations)

Findings 2008-2015

Finding	2008	2009	2010	2011	2012	2013	2014	2015
FILED	0	3	1	0	1	0	0	0
FILED - INFORMATION ONLY	24	27	11	22	50	16	8	1
FILED - MEMBER TERMINATED	0	0	0	0	0	0	0	0
FILED - PENDING ADDITIONAL INFORMATION	69	70	65	25	41	17	23	6
DISMISSED	0	0	0	0	0	0	0	0
DISMISSED/INVESTIGATION PENDING	1	0	0	0	0	0	0	0
EXONERATED	11	8	6	3	2	0	1	0
BASELESS	0	3	0	1	6	0	2	0
UNFOUNDED	90	84	55	60	101	62	50	2
OTHER	0	0	0	0	0	0	0	0
RESIGNED - CHARGES PENDING	3	0	0	1	1	0	0	0
RESIGNED/INVESTIGATION PENDING	2	0	0	0	1	0	0	0
MEMBER RESIGNED	0	0	0	0	74	5	0	0
MEMBER DISCHARGED	0	0	0	0	0	0	0	0
MEMBER RETIRED - INVESTIGATION PENDING	0	0	0	0	0	0	0	0
MEMBER RETIRED - CHARGES PENDING	0	0	0	0	0	0	0	0
TERMINATED - CHARGES PENDING	0	0	0	0	0	0	0	0

Finding	2008	2009	2010	2011	2012	2013	2014	2015
MEMBER DISCHARGED - PENDING INVESTIGATION	0	0	0	0	0	1	0	0
NO PROCESS	0	0	0	0	0	0	0	0
VICTIM REFUSES TO COOPERATE	0	0	0	0	1	1	0	0
NO PROSECUTION DESIRED	0	0	0	0	1	0	0	0
POLICY REVIEW	4	8	6	12	28	26	15	1
NON-DISCIPLINARY INSTRUCTION	0	0	0	0	0	0	0	0
SUPENDED PENDING ADDED INFO	0	0	0	0	0	0	0	0
REMEDIAL TRAINING	3	0	1	0	1	0	0	0
MEMBER COUNSELED	0	4	5	4	7	4	4	0
RESOLVED AT DISTRICT LEVEL	0	1	5	4	20	9	4	1
POLICY TRAINING	10	0	0	0	0	0	2	0
NO RULE VIOLATION	49	43	38	58	55	33	15	0
SUSTAINED	44	46	38	28	25	20	11	0
NOT SUSTAINED	317	382	318	237	245	148	121	4
NOT SUBSTANTIATED	0	0	0	0	0	0	0	0
SUBSTANTIATED	0	0	0	0	0	0	0	0
WARRANT REFUSED	0	0	0	0	0	0	1	0
FPC-RAPID RESOLUTION	0	0	0	0	0	0	0	0
FPC - MEDIATION	0	0	0	0	0	0	0	0
FPC - CLOSED FILE	0	0	0	0	0	0	0	0
FPC - DISMISSED	0	0	0	0	0	0	0	0
FPC - COMPLAINT WITHDRAWN	0	0	0	0	0	0	0	0
NO MPD EMPLOYEE INVOLVED	1	3	0	1	0	0	0	0
DUPLICATE	0	0	0	0	0	0	0	0

Finding	2008	2009	2010	2011	2012	2013	2014	2015
UNABLE TO LOCATE FILE	0	0	0	0	0	0	0	0
CHARGE RESCINDED	0	0	0	0	0	0	0	0
COUNSELED	0	0	0	0	1	3	0	0
FILED - MEMBER REMOVED FROM PUBLIC OFFICE	0	0	0	0	2	0	0	0
FPC - CONCILIATED	0	0	0	0	0	0	0	0
FPC - JURISDICTION TRANSFER	0	0	0	0	0	0	0	0
FPC - NOT SUSTAINED	0	0	0	0	0	0	0	0
INSTRUCTION	4	0	0	0	0	0	0	0
MEDIATION	0	0	0	1	2	1	0	0
MEMBER RETIRED-DDR	0	0	0	0	0	0	0	0
No COC Violation	0	0	0	0	0	2	2	4
PD30	0	0	0	0	0	0	0	0
SPECIALIZED TRAINING	0	0	0	0	0	0	0	0
No Value	0	0	0	0	0	0	0	0
Totals	632	682	549	457	665	349	259	19

View Records Where:

(Investigation Case Type In ('Personnel'))
And (Origin In ('Citizen Complaint'))
And (Incident Status In ('Closed', 'Closed- EIP No Intrv Necessary', 'Closed - EIP Closed Intrv', 'Closed - FPC Review', 'Closed - IAD Open Records Redacting', 'Closed - EIP Completed Intrv', 'Open - UOF Committee Review'))

Milwaukee Police Department

Citizen Complaints (# of Allegations)

Allegations Receiving Discipline 2008-2015

Heard by Chief

Action	2008	2009	2010	2011	2012	2013	2014	2015
ABEYANCE	0	0	0	0	0	0	0	0
ADMONISHED	0	0	0	0	0	0	0	0
CHARGE AMENDED	0	0	0	0	0	0	0	0
CHARGE DISMISSED	8	5	1	1	0	0	0	0
CHARGE RESCINDED	0	0	0	0	0	0	0	0
CHARGES DISMISSED BY DA	0	0	0	0	0	0	0	0
CHARGES ISSUED BY DA	0	0	0	0	0	0	0	0
CHIEF'S MEMO	0	0	0	0	0	0	0	0
Chief's reduction in discipline	0	0	0	0	0	0	0	0
CITATIONS ISSUED	0	0	0	0	0	0	0	0
COMPLAINT WITHDRAWN	0	0	0	0	0	0	0	0
COUNSELING	0	0	0	0	0	0	0	0
DDR W/CHARGES PENDING	0	0	0	0	0	0	0	0
DEMOTION	0	0	0	0	0	1	0	0
DEMOTION AND LAST CHANCE AGREEMENT	0	0	0	0	0	0	0	0
DISCIPLINE RESCINDED	0	0	0	0	0	0	0	0
EXONERATED	0	0	0	0	0	0	0	0
EXPUNGED	0	0	0	0	0	0	0	0
FILE MATTER OF	0	0	0	0	0	0	0	0

Action	2008	2009	2010	2011	2012	2013	2014	2015
FILED	0	0	0	0	0	0	0	0
FILED - INFORMATION ONLY	0	0	0	0	0	0	0	0
FILED - PENDING ADDITIONAL INFORMATION	0	0	0	0	0	0	0	0
FINE	0	0	0	0	0	0	0	0
GRIEVANCE DENIED	0	0	0	0	0	0	0	0
HOUSE OF CORRECTIONS	0	0	0	0	0	0	0	0
INSTRUCTION	0	0	0	0	0	0	0	0
INTERNAL GENERATED	0	0	0	0	0	0	0	0
INTERVENTION COMPLETED	0	0	0	0	0	0	0	0
LAST CHANCE AGREEMENT	0	0	0	0	0	0	0	0
MEMBER DISCHARGED	0	0	11	3	0	2	0	0
MEMBER DISCHARGED ON OTHER CASE PRIOR TO BEING SERVED DISCIPLINE ORDER	0	0	0	0	0	0	0	0
MEMBER DISCHARGED ON OTHER CASE PRIOR TO CHIEF'S REVIEW OF CHARGES	0	0	0	0	0	0	0	0
MEMBER DISCHARGED ON OTHER CASE PRIOR TO RECEIVING CHARGES	0	0	0	0	0	0	0	0
MEMBER DISMISSED	1	0	0	0	0	0	0	0
MEMBER REMOVED FROM PUBLIC OFFICE	0	0	0	0	0	0	0	0
MEMBER RESIGNED - CHARGES PENDING	0	0	0	0	0	0	0	0
MEMBER RESIGNED - INVESTIGATION PENDING	0	0	0	0	0	0	0	0
MEMBER RESIGNED PRIOR TO BEING SERVED CHARGES	0	0	0	0	0	0	0	0

Action	2008	2009	2010	2011	2012	2013	2014	2015
MEMBER RESIGNED PRIOR TO BEING SERVED DISCIPLINE ORDER	0	0	0	0	0	0	0	0
MEMBER RESIGNED PRIOR TO DISCIPLINE REVIEW OCCURRING	0	0	0	0	0	0	0	0
MEMBER RESIGNED PRIOR TO SERVING SUSPENSION	0	0	0	0	0	0	0	0
MEMBER RESIGNED WITH APPEAL PENDING	0	0	0	0	0	0	0	0
MEMBER RESIGNED WITH SETTLEMENT AGREEMENT	0	0	0	0	0	0	0	0
MEMBER RETIRED PRIOR TO BEING SERVED CHARGES	0	0	0	0	0	0	0	0
MEMBER RETIRED PRIOR TO BEING SERVED DISCIPLINE ORDER	0	0	0	0	0	0	0	0
MEMBER RETIRED PRIOR TO DISCIPLINE REVIEW OCCURRING	0	0	0	0	0	0	0	0
MEMBER RETIRED WITH APPEAL PENDING	0	0	0	0	0	0	0	0
MEMBER TERMINATED	0	0	0	0	1	0	0	0
MEMBER TERMINATED ON OTHER CASE PRIOR TO BEING SERVED DISCIPLINE ORDER	0	0	0	0	0	0	0	0
MEMBER TERMINATED ON OTHER CASE PRIOR TO RECEIVING CHARGES	0	0	0	0	0	0	0	0
MEMBER TERMINATED WITH CHARGES PENDING	0	0	0	0	0	0	0	0
MEMBER WITHDREW THEIR APPEAL	0	0	0	0	0	0	0	0
NO INTERVENTION NECESSARY	0	0	0	0	0	0	0	0
NO PENALTY ADJUDED	0	0	0	0	0	0	0	0
NO PROSECUTION BY DA	0	0	0	0	0	0	0	0

Action	2008	2009	2010	2011	2012	2013	2014	2015
NO RULE VIOLATION	0	0	0	0	0	0	0	0
NON-DISCIPLINARY INSTRUCTION	0	0	0	0	0	0	0	0
NOT CHARGED	0	0	0	0	0	0	0	0
NOT GUILTY	0	0	0	0	0	0	0	0
NOT SUSTAINED	0	0	0	0	0	0	0	0
PD30	0	0	0	0	0	0	0	0
PENDING ADDITIONAL INFORMATION	0	0	0	0	0	0	0	0
Policy Review	0	0	0	0	0	0	0	0
POLICY TRAINING	3	7	1	0	1	0	0	0
POLICY TRAINING AND FITNESS EVAL	0	0	0	0	0	0	0	0
PROBATION	0	0	0	0	0	0	0	0
REMEDIAL TRAINING	0	0	0	0	0	0	0	0
REPRIMAND - DISTRICT LEVEL	12	6	6	3	4	1	0	0
REPRIMAND - DISTRICT LEVEL AND POLICY REVIEW	0	0	0	0	0	0	0	0
REPRIMAND - DISTRICT LEVEL AND POLICY TRAINING	1	1	0	0	0	0	0	0
REPRIMAND - DISTRICT LEVEL AND PROFESSIONAL COMMUNICATIONS TRAINING	0	0	0	0	0	0	0	0
REPRIMAND - DISTRICT LEVEL AND REMEDIAL FIREARMS TRAINING	0	0	0	0	0	0	0	0
REPRIMAND - OFFICIAL	9	8	0	2	1	3	0	0
REPRIMAND - OFFICIAL AND EVOC TRN	0	0	0	0	0	0	0	0
REPRIMAND - OFFICIAL AND POLICY TRAINING	0	0	0	0	0	0	0	0

Action	2008	2009	2010	2011	2012	2013	2014	2015
REPRIMAND - OFFICIAL AND REMEDIAL TRN	0	0	0	0	1	0	0	0
REPRIMAND EXPUNGED FROM MEMBER'S FILE	0	0	0	0	0	0	0	0
REPRIMAND-OFFICIAL AND FITNESS EVAL	0	0	0	0	0	0	0	0
SUSPENSION	6	17	18	12	7	6	6	0
SUSPENSION - F/T OBTAIN 60 CREDITS	0	0	0	0	0	0	0	0
SUSPENSION - HOUR(S)	0	0	0	0	0	0	0	0
SUSPENSION AND CHIEF'S MEMO	0	0	0	0	0	0	0	0
SUSPENSION AND E.V.O. RETRAINING	0	0	0	0	0	0	0	0
SUSPENSION AND FITNESS EVAL	0	1	0	0	0	0	0	0
SUSPENSION AND MEMBER COUNSELED	0	0	0	0	0	0	0	0
SUSPENSION AND POLICY TRAINING	0	0	0	1	0	0	0	0
SUSPENSION AND REMEDIAL TRAINING	0	0	0	0	1	0	0	0
TRAINING	0	0	0	0	0	0	0	0
TRAINING AND CHIEF'S MEMO	0	0	0	0	0	0	0	0
UNFOUNDED	0	0	0	0	0	0	0	0
COUNSELING/COACHING	0	0	0	0	0	0	0	0
APPEAL WITHDRAWN	0	0	0	0	0	0	0	0
CONFIDENTIAL	0	0	0	0	0	0	0	0
COUNSELED	0	0	0	0	0	0	0	0
DISMISSED	0	0	0	0	0	0	0	0
Final - 1 Day Suspension	0	0	0	0	0	0	0	0
Final - 2 Day Suspension	0	0	0	0	0	0	0	0
Final - Official Reprimand	0	0	0	0	0	0	0	0

Action	2008	2009	2010	2011	2012	2013	2014	2015
Initial - 1 Day Suspension	0	0	0	0	0	0	0	0
Initial - 2 Day Suspension	0	0	0	0	0	0	0	0
Initial - 3 Day Suspension	0	0	0	0	0	0	0	0
Initial - Official Reprimand	0	0	0	0	0	0	0	0
MEMBER WITHDREW APPEAL	0	0	0	0	0	0	0	0
No Rule Violation	0	0	0	0	0	0	0	0
PD31	0	0	0	0	0	0	0	0
Read Rules and Regulations	0	0	0	0	0	0	0	0
Read Rules/Regs/SOPs	0	0	0	0	0	0	0	0
Reduced by Appeal - 1 Day Suspension	0	0	0	0	0	0	0	0
Reduced by Appeal - Official Reprimand	0	0	0	0	0	0	0	0
Reprimand - Official	9	8	0	2	1	3	0	0
Reprimand/District	0	0	0	0	0	0	0	0
RESIGNED - CHARGES PENDING	0	0	0	0	0	0	0	0
Suspended	0	0	0	0	0	0	0	0
SUSPENSION ORDER SERVED BUT MEMBER RESIGNED PRIOR TO SUSPENSION DATES	0	0	0	0	0	0	0	0
Verbal Warning and Instructions	0	0	0	0	0	0	0	0
WARNING	0	0	0	0	0	0	0	0
No Value	0	0	0	0	0	0	0	0
Totals	49	53	37	24	17	16	6	0

View Records Where:

Action	2008	2009	2010	2011	2012	2013	2014	2015
(Origin In ('Citizen Complaint')) And (Investigation Case Type In ('Personnel')) And (Reported Date - Year In ('2008','2009','2010','2011','2012','2013','2014','2015')) And (Incident Status In ('Closed','Closed- EIP No Intrv Necessary','Closed - EIP Closed Intrv','Closed - FPC Review','Closed - IAD Open Records Redacting')) And (Hearing Date is not null) And (Action Type In ('Initial'))								

Distinct Employee	Employee Name	Action
Reported Date - Year		
2008		
1	SALINSKY, FRANK	REPRIMAND - DISTRICT LEVEL
1	SALINSKY, FRANK	REPRIMAND - OFFICIAL
1	SALINSKY, FRANK	CHARGE DISMISSED
1	SALINSKY, FRANK	SUSPENSION
1	SCHNEIDER, LORI A	REPRIMAND - DISTRICT LEVEL
1	SCHROEDER, WILLIAM	REPRIMAND - DISTRICT LEVEL
1	WAGNER, MATHEW C	POLICY TRAINING
1	WARREN, JOSEPH R	SUSPENSION
1	WILLMANN, MATTHEW M	POLICY TRAINING
1	WOODEN, KENYATTE R	SUSPENSION
1	ZIARNIK, RONALD W	REPRIMAND - DISTRICT LEVEL

Distinct Count: 26

Reported Date - Year		
2009		
1	ANDERER JR, JOSEPH R	REPRIMAND - OFFICIAL
1	BLANK-BAHR, PAUL J	REPRIMAND - OFFICIAL
1	BURCH, BRIAN C	POLICY TRAINING
1	BURGER, SHAWN M	POLICY TRAINING
1	CHARLES, SCOTT D	POLICY TRAINING
1	DANIELS, MARCELL H	SUSPENSION
1	DAVIS, LEON P	SUSPENSION
1	DIDRICKSON, KELLY J	REPRIMAND - OFFICIAL
1	DODDS, WARDELL T	POLICY TRAINING
1	DORAVA, JASON W	SUSPENSION
1	ERVING, ELRIC R	SUSPENSION
1	FITCHETT, ROBERT A	REPRIMAND - DISTRICT LEVEL
1	FITCHETT, ROBERT A	REPRIMAND - OFFICIAL
1	GILDER, JAMES T	REPRIMAND - DISTRICT LEVEL
1	GONZALEZ, MARTIN R	SUSPENSION
1	HARMON JR, CARLOS E	SUSPENSION
1	HARRIS, ADRIAN M	SUSPENSION

Milwaukee Police Department

Citizen Complaints (# of Allegations)

Members Receiving Discipline 2008-2015

Distinct Employee	Employee Name	Action
reported Date - Year		
2008		
1	BRUSO, RANDOLPH D	REPRIMAND - DISTRICT LEVEL AND POLICY TRAINING
1	BURGOS, ARTURO	REPRIMAND - DISTRICT LEVEL
1	CARLSON, JOSEPH R	POLICY TRAINING
1	CLINE, JEFFREY A	REPRIMAND - OFFICIAL
1	CLINE, JEFFREY A	CHARGE DISMISSED
1	DAVILA, NICOLE J	REPRIMAND - DISTRICT LEVEL
1	FJELD, ERIC J	REPRIMAND - DISTRICT LEVEL
1	HARMS, MARK E	REPRIMAND - OFFICIAL
1	JURVELIN, NATHAN C	REPRIMAND - OFFICIAL
1	KOESTERING, TIMOTHY W	REPRIMAND - DISTRICT LEVEL
1	KREJCI, STEVEN R	REPRIMAND - DISTRICT LEVEL
1	LESNJAK, SEAN M	REPRIMAND - OFFICIAL
1	LESNJAK, SEAN M	CHARGE DISMISSED
1	LESNJAK, SEAN M	SUSPENSION
1	LIBAL, CHARLES P	REPRIMAND - DISTRICT LEVEL
1	MALONE, JAMES E	MEMBER DISMISSED
1	MEINECKE, TIMOTHY M	REPRIMAND - OFFICIAL
1	MILLER, JONATHAN M	REPRIMAND - DISTRICT LEVEL
1	MUCHA, JASON R	REPRIMAND - OFFICIAL
1	PTASZEK, TIMOTHY W	REPRIMAND - OFFICIAL
1	RILEY, HAL	REPRIMAND - OFFICIAL
1	RILEY, HAL	CHARGE DISMISSED

Distinct Employee	Employee Name	Action
reported		
Date - Year		
2009		
1	HOLMES, PAMELA J	CHARGE DISMISSED
1	JOLLIFF, JUSTIN M	REPRIMAND - DISTRICT LEVEL
1	JOLLIFF, JUSTIN M	CHARGE DISMISSED
1	LAUX, ERIC J	SUSPENSION
1	LELINSKI, MARK T	POLICY TRAINING
1	LUNA, XAVIER O	REPRIMAND - OFFICIAL
1	LUNA, XAVIER O	SUSPENSION
1	MATTE, BRIAN D	SUSPENSION
1	MCELROY, RYAN P	CHARGE DISMISSED
1	PETERSON, KENNETH A	SUSPENSION
1	PETERSON, KENNETH A	SUSPENSION AND FITNESS EVAL
1	PLACZEK, MICHAEL J	POLICY TRAINING
1	ROBINSON, ROBERT L	SUSPENSION
1	SAAVEDRA, MARTIN	SUSPENSION
1	SPINGOLA JR, JOSEPH G	REPRIMAND - DISTRICT LEVEL
1	STOFFLET, TROY A	REPRIMAND - OFFICIAL
1	STOFFLET, TROY A	SUSPENSION
1	STREY, CORY L	REPRIMAND - DISTRICT LEVEL
1	SUSLER, JOEL P	CHARGE DISMISSED
1	SUSLER, JOEL P	REPRIMAND - DISTRICT LEVEL AND POLICY TRAINING
1	VAN ERDEN, STEVEN J	REPRIMAND - OFFICIAL
1	VAN ERDEN, STEVEN J	CHARGE DISMISSED
1	WALKER, CYNTHIA J	POLICY TRAINING
1	WHITELEY, JERRY R	SUSPENSION
1	WOULFE, MAURICE J	REPRIMAND - DISTRICT LEVEL
1	ZOLO, DANIEL R	REPRIMAND - OFFICIAL
1	ZOLO, DANIEL R	SUSPENSION

Distinct Count: 36

Distinct Employee	Employee Name	Action
reported		
Date - Year		
2010		
1	ANDERER, DOUGLAS E	SUSPENSION
1	BELL, MARK P	REPRIMAND - DISTRICT LEVEL
1	BYERS, GREGORY A	REPRIMAND - DISTRICT LEVEL
1	CATES, LADMARALD	MEMBER DISCHARGED
1	DESTREE, MATHEW J	SUSPENSION
1	FLOWERS, KERRY L	REPRIMAND - DISTRICT LEVEL
1	GARCIA, MICHAEL G	MEMBER DISCHARGED
1	GARCIA, MICHAEL G	SUSPENSION
1	GILDER, JAMES T	SUSPENSION
1	GONZALEZ, MARTIN R	SUSPENSION
1	HARRIS, ADRIAN M	SUSPENSION
1	HARRIS, CORY E	MEMBER DISCHARGED
1	HARRIS, CORY E	SUSPENSION
1	KUJAWA, JOEL A	REPRIMAND - DISTRICT LEVEL
1	LELINSKI, MARK T	SUSPENSION
1	MADRIGAL, JORGE L	MEMBER DISCHARGED
1	MADRIGAL, JORGE L	SUSPENSION
1	MAHNKE, STEVEN A	SUSPENSION
1	MARTINEZ, ROMAN A	SUSPENSION
1	MEJIAS RIVERA, JONATHAN	CHARGE DISMISSED
1	RAJAPHOUMI, SONTANA M	REPRIMAND - DISTRICT LEVEL
1	SOBEK, JAMES K	SUSPENSION
1	TAYLOR, LYMON L	MEMBER DISCHARGED
1	WALLACE, DENISE	POLICY TRAINING
1	WOLF, EILEEN C	REPRIMAND - DISTRICT LEVEL

Distinct Count: 22

reported		
Date - Year		
2011		
1	ACEVEDO, JOSE A	SUSPENSION
1	BALLARD, DOROTHY J	SUSPENSION

Distinct Employee	Employee Name	Action
reported		
Date - Year		
2011		
1	BECKER, DAVID L	CHARGE DISMISSED
1	COPELAND, DWIGHT	SUSPENSION
1	DORAVA, JASON W	SUSPENSION
1	GRAUBERGER, MATTHEW J	SUSPENSION
1	HENDRIX, TONY L	SUSPENSION
1	KIEFER, MARGARET J	REPRIMAND - DISTRICT LEVEL
1	MALDONADO, MICHAEL S	SUSPENSION
1	MARCUS, THOMAS	REPRIMAND - OFFICIAL
1	MARTINA, CHARLES A	REPRIMAND - OFFICIAL
1	MARTINA, CHARLES A	SUSPENSION AND POLICY TRAINING
1	MENDEZ, ANGELITA	SUSPENSION
1	PETKOVICH, JOVAN M	MEMBER DISCHARGED
1	REICHERT, PETER T	SUSPENSION
1	RUEGE, THOMAS D	SUSPENSION
1	SCHOEN, RICHARD A	MEMBER DISCHARGED
1	STRZELECKI, DEBORAH A	REPRIMAND - DISTRICT LEVEL

Distinct Count: 17

reported		
Date - Year		
2012		
1	ARZAGA, JOSE R	SUSPENSION
1	CHAPMAN, TEHRANGI N	SUSPENSION
1	CIANO, EDWARD A	SUSPENSION
1	DEL MORAL, WILLIAM J	REPRIMAND - OFFICIAL
1	DEL MORAL, WILLIAM J	REPRIMAND - OFFICIAL AND REMEDIAL TRN
1	DUCKHORN, STEVEN J	SUSPENSION
1	GONZALEZ, ANASTACIO	MEMBER TERMINATED
1	GRABOWSKI, BLAINE A	SUSPENSION
1	HARRIS, ADRIAN M	REPRIMAND - DISTRICT LEVEL
1	HERNANDEZ, ROLANDO	POLICY TRAINING

Distinct Employee	Employee Name	Action
reported Date - Year		
2012		
1	HERNANDEZ, ROLANDO	REPRIMAND - DISTRICT LEVEL
1	JOHNSON, THOMAS E	SUSPENSION
1	RATZMANN, ERIC C	REPRIMAND - DISTRICT LEVEL
1	SCHLACHTER, CHRISTOPHER K	SUSPENSION
1	YOUNG, RODNEY B	SUSPENSION AND REMEDIAL TRAINING

Distinct Count: 13

reported Date - Year		
2013		
1	BECERRA JR, SALVADOR	REPRIMAND - OFFICIAL
1	COLLINS, TREVOR M	SUSPENSION
1	FJELD, ERIC J	REPRIMAND - DISTRICT LEVEL
1	GOMEZ JR, RODOLFO	MEMBER DISCHARGED
1	JOHNSON, THOMAS E	DEMOTION
1	JONES, JOSEPHINE	SUSPENSION
1	KOESTERING, TIMOTHY W	REPRIMAND - OFFICIAL
1	LAROQUE-WISHOWSKI, SUSAN M	REPRIMAND - OFFICIAL
1	LOPEZ JR, ALEX	MEMBER DISCHARGED
1	WILDER, JERMEL R	SUSPENSION
1	YANG, CHEUYEML H	SUSPENSION

Distinct Count: 11

reported Date - Year		
2014		
1	COLLADO JR, GILBERTO	SUSPENSION
1	MAHNKE, STEVEN A	SUSPENSION
1	PREBISH, JOSEPH F	SUSPENSION
1	REYES, EDWIN J	SUSPENSION
1	WINDING, GERALD W	SUSPENSION

Distinct Count: 5

Totals: 120

Distinct Employee	Employee Name	Action
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View Records Where:

(Origin In ('Citizen Complaint'))
And (Investigation Case Type In ('Personnel'))
And (Reported Date - Year In ('2008','2009','2010','2011','2012','2013','2014','2015'))
And (Incident Status In ('Closed','Closed- EIP No Intrv Necessary','Closed - EIP Closed Intrv','Closed - FPC Review','Closed - IAD Open Records Redacting'))
And (Hearing Date is not null)
And (Action Type In ('Initial'))